

	Director's Order No. 02/22	Issue No: 1
	IMS Policy	Page: 1 from 1

Integrated Management System Policy

A goal of the organization is

- To market competitive products that meet the quality requirements of customers while simultaneously trying to fulfil the expected needs of the market.
- Safety and protection of health and property in order to minimize the risk of accidents and occupational injuries.
- Environmental protection to minimize the impact of our activities on the environment.

Our industry expertise, understanding of customers needs and a wide range of products enable us to build close and long-term relationships with our customers. Thanks to conscious decision-making, our pursuit of constant improvement and modern machinery, we are able to offer wider and wider range of products.

We carry on our activities on the basis of the group's common strategy, with the background of a stable multinational company, in accordance with legislative requirements, other requirements and with internal documented information.

The company's top management uses the following procedures:

- **It determines** and evaluates the needs and level of customer satisfaction.
- **By using available financial and human resources**, it increases the quality of products, processes and services.
- **It evaluates** the functionality and effectiveness of the integrated management system and is committed to its continuous improvement.
- **It reduces redundant costs** by optimizing processes in order to ensure a sustainable business.
- **It enhances** the professional knowledge of the company's employees through regular trainings and workshops.
- **It keeps** a corporate atmosphere of openness and awareness that quality, work safety and environmental protection are the responsibility of all employees.
- **It carries on its activities** with a focus on the goals resulting from the integrated management system while emphasizing the respect and motivation of its employees.
- **It identifies and evaluates** occupational health and safety risks and decides on appropriate measures.
- **It undertakes** to ensure safe and healthy working conditions regarding the prevention of occupational injuries and health damage.
- **It undertakes** to eliminate hazards and reduce risks within Occupational Health and Safety (OSH) by regularly monitoring of workplace safety standards.
- **It undertakes** to discuss Occupational Health and Safety issues with the organization's employees and their representatives and to ensure their involvement in this area.
- **It creates** action plans for continuous improvement that are regularly revised and developed.
- **It undertakes** to comply with applicable legislative and other requirements throughout the organization.
- **It takes into account** safety and environmental requirements during the different phases of our activities and the life cycles of our equipment and machinery.
- **It is determined** to protect the environment and emphasizes the areas of air pollution and sustainable use of natural resources.

We are professionals in the field of extruded plastic sheet production with a focus on continuous improvement and development. Our primary mission is the improvement and sustainability of our business area with regard to individual health and safety and environmental protection including pollution prevention.

We increase the quality of our business by appropriate division of competences in the field of Occupational Health and Safety and environmental protection and by means of corrective measures.

The top management of our organization has created, implemented and maintains procedures suitable for the purposes of the context and strategic focus of the organization, it undertakes to operationally respond to customers requirements, especially by addressing risks and opportunities that will affect product compliance. This will constantly increase the customer satisfaction. The top management has created, implemented and maintains the Integrated Management System Policy by which it provides a framework for goals setting. Through this focus, the top management will consistently demonstrate its leadership and obligations and will consistently identify, understand, and continually meet the requirements of laws and legal rules and regulations.